

Director of Forest Restoration Operations and Biomass Utilization

Position title:

Director, Ecological Restoration Institute, NAU

Reports to:

Executive Director, Ecological Restoration Institute, NAU

Position Summary:

The Director of Forest Restoration Operations and Biomass Utilization (DFO) is responsible for the implementation, management, supervision and evaluation of all the ERI's forest operations and biomass utilization programs in accordance with the ERI and NAU strategic plans and annual work plans set out by the organization. As a member of the senior management team, the DFO participates in strategic planning and budgeting initiatives; works collaboratively to develop outreach strategies to meet goals; supports on-going ERI research and outreach on federal, state, tribal, and private lands; and will assist in the development of forest operations and wood utilization innovation strategies. Collaboration and program leadership with all federal and state land management agencies, industry partners, the public, and other affected organizations is paramount in accomplishing implementation of the forest operations and biomass utilization campus at NAU. He/she works within the guidelines, policies and mission of the ERI and Northern Arizona University and will be accountable and responsible for specific projects as assigned.

Duties and responsibilities:

Programmatic

- Assist in the creation, implementation, and analysis of a forest operations and biomass utilization campus for NAU located at Camp Navajo.
- Set goals for the work unit and acquire and organize resources to achieve the goals.
- Supervise and lead professional and support staff.
- Responsible for providing strategic reports and recommendations to NAU administration on the activity in assigned areas.
- External Delivery and Outreach responsibilities
 - Identify key audiences and develop and maintain networks for the ERI and the forest operations and biomass utilization campus.
 - Serve as spokesperson on topics related to forest operations and biomass utilization.
- ERI Internal responsibilities:
 - Identify and develop learning workshops, webinars or training opportunities for land management staff and private industry partners
 - Communicate and collaborate with Research and Development Director and staff on land management research gaps and appropriate methods to address gaps.
- Develop and maintain collaborative relations with collaborators in the NAU College of Engineering, Forestry and Natural Sciences, the College of Business, and other cognizant experts across campus

- Other duties assigned as needed

Human resource management

- Organize and attend weekly departmental meetings to maintain effective communication; attend or direct staff to attend other Director meetings to ensure cross-departmental communication.
- In consultation with the Executive Director, responsible for the selection, hiring, coaching, and discipline of the future program employees.

Education and/or Experience:

- Bachelor's degree in Forestry, Biology, or Natural Resources or related field and 10 years of directly related work experience in forest operations or other experience pertinent to this position; OR
- Master's degree in Forestry, Biology, or Natural Resources or related and 5 years of directly related work experience in forest operations or other experience pertinent to this position; OR
- Any equivalent combination of education, training, and/or work experience.

Preferred Qualifications:

- PhD in Forestry, Biology, or Natural Resources or related field and 5 years of directly related work experience.

Knowledge, Skills and Abilities:

- Strong problem solving and group work leadership skills
- Demonstrated understanding of secondary research techniques such as systematic reviews of the literature to provide up-to-date information for restoration and conservation practitioners.
- Able to communicate what the ERI does and what it needs to be successful to a wide spectrum of interests
- Demonstrated experience in the design and direction of primary research initiatives in ecological restoration in partnership with professional staff and external collaborators.
- Demonstrated experience in supervising professional foresters and ecologists, temporary staff, and student workers.
- Demonstrated experience serving as a member of a leadership team.
- Demonstrated success in developing new proposals for external funding to meet stakeholder needs in collaboration with ERI staff and outside partners.
- Demonstrated experience in writing reports, peer reviewed publications, and outreach materials.
- Demonstrated experience in giving presentations to audiences of scientists, natural resource managers, policymakers, private industry, and the public.
- Knowledge of, experience with, and commitment to working in a culturally diverse environment with people from a variety of diverse backgrounds.

Special Instructions:

- Position is subject to funding
- Incumbent is not eligible for layoff or recall status
- This position requires frequent travel. Hours of work may vary to include early mornings, late evenings, and weekends.

Salary:

Commensurate with experience.

*The starting salary will be determined by the qualifications of the selected applicant balanced with departmental budget availability, internal salary equity considerations, and available market information.

This position is posted on the NAU Human Resources staff job openings board, accessible through the following link: <http://www.nau.edu/Human-Resources/Careers/Staff-Welcome-Page/>